

VILLAGE OF BETHANY  
REGULAR BOARD OF TRUSTEES MEETING  
December 11, 2025

The regular board meeting was called to order at 7:00pm by Village President Brian Gill. The following Trustees were present: Dave Doty, Jeannie Ruppert, Zak England, Greg McLain, Karen Jeffers and Gene Mueller.

A motion was made by Trustee Mueller to approve the minutes from the November 13, 2025, regular meeting, seconded by Trustee Ruppert. Roll call taken, all ayes, motion carried.

A motion was made by Trustee Doty to approve the special meeting minutes from the December 4, 2025 meeting, seconded by Trustee Jeffers. Roll call taken, all ayes, motion carried.

A motion was made by Trustee McLain to approve the "Statement of Income and Expenses", seconded by Trustee Doty. Roll call taken, all ayes, motion carried.

A motion was made by Trustee Doty to approve the "Banks and Checks Journal", seconded by Trustee Mueller. Roll call taken, all ayes, motion carried.

**Public** – None

**Greg Gustafson Water Improvement Project Updates** - Mr. Gustafson reported that the IMEA application has been submitted with all analytical results. Mr. Gustafson submitted required documents to the auditors for the project portion of the report. He also presented the pay requests from both SNC and A&R Services. A motion was made by Trustee McLain to accept the pay request from SNC in the amount of \$106,523.80, seconded by Trustee Mueller. Roll call taken, all ayes, motion carried. A motion was made by Trustee McLain to accept the pay request from A&R Services in the amount of \$104,766.30, seconded by Trustee Ruppert. Roll call taken, all ayes, motion carried. Mr. Gustafson also presented the change order for A&R Services for the road work done after working on the fire hydrant and water main by the grade school. A motion was made by Trustee Doty to accept the change order for A&R Services in the amount of \$3,317.21, seconded by Trustee England. Roll call taken, all ayes, motion carried.

**2025 Tax Levy** - Attorney Sullivan presented the levy to the board. There will be a 10% increase over the 2024 levy. There was no public in attendance at the public hearing. A motion was made by Trustee Doty to approve Tax Levy Ordinance 25-863 with a total levy amount of \$104,500.00, seconded by Trustee Ruppert. Roll call taken, all ayes, motion carried.

**Agreement on Tornado Siren Ownership** - The Bethany Fire Protection District passed a resolution this month approving the transfer of ownership of the tornado siren to the Village. The board will need to pass a resolution to accept the transferred ownership. A motion was made by Trustee McLain to approve Resolution 25-512 Accepting the Transfer of Interest in Personal Property from the Bethany Fire Protection District, seconded by Trustee Jeffers. Roll call taken, all ayes, motion carried.

**Flock Cameras for the Village** - Attorney Sullivan summarized the current legislation and discussion on the cameras in the media. He expressed that they can be an asset but there are details that need to be considered. Chief Nichols and Police Committee Chairman had a video conference with the camera representative. They will be requesting a written quote and contract for the next meeting.

**IWorQ Ordinance Violation Software** - Attorney Sullivan looked over the contract presented by IWorQ. He requested a couple changes that were accepted and made by IWorQ. A motion was made by Trustee Mueller to approve the IWorQ contract as presented, seconded by Trustee McLain. Roll call taken, all ayes, motion carried.

**Veterans Banners** - Trustee Jeffers spoke to the American Legion and they are very interested in doing signups to sponsor the banners. The Village will get with them after the first of the year to set up a time to present the proposal and go from there.

**Village Audit Review** - Finance Committee Chairman Doty presented the audit report and findings for the 2024-2025 Audit. He presented both the regular audit and single federal audit.

**Employee Bonuses** - In previous years the employees were given a Christmas bonus of a flat \$100 after withholding taxes. A motion was made by Trustee Mueller to give all village employees a Christmas bonus of \$100 after withholding taxes to be paid through payroll out of utilities, seconded by Trustee Jeffers. Roll call taken. Doty-yes; Ruppert-abstain (conflict of interest); England-yes; McLain-abstain (conflict of interest); Jeffers-yes; Mueller-yes. Motion carried.

**Sludge Removing & Hauling Services** - Matt Foster with TWM was in attendance. He has been working with Shannon and the Sanitary District of Decatur to work on a solution to help with the annual sludge removal from the sewer plant. The field the Village used to use to apply sludge is no longer available and have not been able to find a new suitable location. Matt Foster reached out to Metro-Ag to transport the sludge to the SDD and they presented a proposal to haul 160,000 gallons at a rate of \$0.08 per gallon. No action will be taken tonight. The next step will be to get everything approved through the IEPA. The consensus of the board was to proceed with the IEPA approval process.

**TIF Agreement with the American Legion** - TIF Chairman McLain had a meeting with the American Legion to hear a request for new windows to the building. There were several quotes presented ranging from 7,100 to 15,000. The TIF committee recommended the bid from Jim Matheson in the amount of \$7,100.00. A motion was made by Trustee McLain to approve a TIF grant to the American Legion in the amount of \$7,100.00, seconded by Trustee Ruppert. Roll call taken, all ayes, motion carried.

**Reports** - Manager Shannon Risley, TIF Committee, and Finance Committee

**Correspondence** – None

**Committee Meeting Dates – None**

With no other business to discuss, a motion to adjourn was made by Trustee McLain and seconded by Trustee Ruppert. Voice vote taken, all ayes, motion carried. The meeting was adjourned.

Respectfully submitted,  
Jessica Henderson, Interim Clerk

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Brian Gill, President