

VILLAGE OF BETHANY  
REGULAR BOARD OF TRUSTEES MEETING  
VILLAGE HALL  
November 14, 2024  
7:00 PM

1. CALL TO ORDER
2. ROLL CALL
4. APPROVE REGULAR MEETING MINUTES FROM OCTOBER 10, 2024
5. APPROVE SPECIAL MEETING MINUTES FROM OCTOBER 17, 2024
6. APPROVE TREASURER'S REPORT "STATEMENT OF INCOME AND EXPENSES"
7. APPROVE INVOICES "BANKS AND CHECKS JOURNAL"
8. MEET THE PUBLIC
9. OLD BUSINESS
  - A. GREG GUSTAFSON - WATER IMPROVEMENT PROJECT UPDATE
    1. APPROVE PAY REQUEST #6 SNC FOR \$137,028.71
    2. APPROVE PAY REQUEST #53 FROM BERNS CLANCY FOR \$20,536.95
  - B. DISCUSSION/ACTION ON HIRE OF NEW POLICE OFFICER
  - C. DISCUSSION/ACTION ON TREE TRIMMING SERVICES
  - D. DISCUSSION/ACTION ON POSSIBLE EMPLOYMENT ON NEW UTILITY EMPLOYEE
  - E. OTHER OLD BUSINESS
10. NEW BUSINESS
  - A. DISCUSSION/ACTION ON CRISIS PAY FOR POLICE OFFICERS
  - B. DISCUSSION/ACTION ON POLICE BONUS AGREEMENT
  - C. DISCUSSION/ACTION ON HIRING PROCESS OF NEW EMPLOYEES
  - D. DISCUSSION/ACTION ON SEXUAL HARASSMENT TRAINING FOR ALL ELECTED OFFICIALS
  - E. DISCUSSION/ACTION ON CHRISTMAS LIGHTING CONTEST
  - F. DISCUSSION/ACTION ON DONATION FOR OVHS POST PROM
  - G. DISCUSSION/ACTION ON PROPERTY TRANSACTION WITH HERITAGE GRAIN CO.
  - H. OTHER NEW BUSINESS
11. REPORT FROM SHANNON RISLEY - VILLAGE MANAGER
12. CORRESPONDENCE RECEIVED
13. COMMITTEE REPORTS
14. POLICE REPORT – CHIEF NICHOLS
15. COMMITTEE MEETINGS BEFORE NEXT MEETING
16. CALL FOR MOTION TO GO INTO EXECUTIVE SESSION FOR ONE OF THE FOLLOWING REASONS:
  - A. DISCUSSION OF VILLAGE LITIGATION–5ILCS 120/2(c)(11)
  - B. DISCUSSION OF PERSONNEL MATTERS–5ILCS 120/2(c)(2)
  - C. DISCUSSION OF CLOSED SESSION MINUTES & RECORDINGS–5ILCS120/2(c)(21)
  - D. DISCUSSION OF PROPERTY ACQUISITION – 5ILCS 120/2(c)(5)
17. ADJOURNMENT